

STRATHMEYER

L A N D S C A P E

Position Description

Job Title: Crew Leader

The Crew Leader will be responsible for managing Commercial and Residential projects. Foremen will be expected to communicate with customers and co-workers to ensure that job requirements and expectations are met. Our Team Members understand, agree to, and implement Strathmeyer Landscape's Vision Statement and Core Values.

Example Duties and Responsibilities:

- ❖ Plan, organize and manage work on jobsite.
- ❖ Operate and maintain landscape equipment to keep in good operating condition.
- ❖ Prepare all tools, equipment and materials needed for work day.
- ❖ Recognize problem areas in the field, and provide solutions/options.
- ❖ Follow all company policies & procedures, including safety guidelines/standards, and ensure compliance of the landscape crew.
- ❖ Monitor and ensure that Team Members are following safety regulations to minimize accidents.
- ❖ Responsible for reporting any accidents to the proper office personnel.
- ❖ Manage and maintain all Company specified paperwork effectively and timely – i.e. time sheets, incident reports, etc.

Basic Qualifications:

- ❖ Ability to understand Company processes and procedures and customer expectations and directives.
- ❖ Ability to effectively communicate both verbal and written.
- ❖ Ability to resolve customer issues timely and accurately.
- ❖ Ability to evaluate and solve problems in the field.
- ❖ Confident in abilities to interact with people of all types.
- ❖ Ability and willingness to work under seasonal work demands.
- ❖ 3-5 Years Experience in Maintenance, Landscape Construction or Planting
- ❖ Read and interpret plans and project specifications to ensure project is built accordingly.
- ❖ Field layout experience.
- ❖ Ability to operate all types of landscape equipment.
- ❖ Able to lift and carry 50lbs or more.
- ❖ Current valid driver license.
- ❖ Ability to pass DOT physical and driving test.
- ❖ Ability to pass Company mandatory drug and alcohol screening
- ❖ CDL not required but a plus.
- ❖ Spanish Language not required but a plus